



Employee Spotlight: Glenn Kustera

Tulsa is the second largest city in Oklahoma and is notable as the birthplace of radio legend Paul Harvey and Pro Football Hall of Famer Steve Largent. It was also home for four years for PS&S Vice President Glenn Kustera who headed west after graduating from Rutgers University in 1991 with a degree in civil engineering.



“Finding a job was tough in New Jersey when I graduated,” Glenn recalls. “I answered an ad in the New York Times for a structural engineering job in Tulsa and spent the next four years there. The company’s main business was designing and building Wal-Mart stores across the country, which was clearly a growth business at the time.”

After Tulsa, Glenn spent the next four years in Dallas working for another consulting engineering firm focusing on retail and commercial projects. But after eight years in the Midwest, New Jersey called again...this time in the form of PS&S Executive Vice President Todd Heacock.

“My PS&S career began with a rescheduled interview on a Saturday afternoon,” said Glenn. “I accepted the job, traveled back east with my wife, and have never looked back.” Glenn joined the PS&S team in 1999.

“Throughout my 16 years here, there has been incredible consistency at PS&S. There hasn’t been a lot of drastic change in terms of how the team works together. In fact, the core group of engineers from 15+ years ago is still here...and we have brought on a great group of recent graduates to keep the company moving forward.”

Glenn serves as Principal-in-Charge of PS&S’s Structural Group and is responsible for project oversight, concept planning, code analysis, design guidance and QA/QC procedures. His experience encompasses a diverse range of project types and all facets of structural design including shallow and deep foundation systems, concrete, steel, timber, masonry and rehabilitation and strengthening of existing structures. In his years at PS&S, Glenn has worked on

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many high-profile projects including the Showboat casino hotel in Atlantic City, Red Bull Arena in Harrison and the BAPS Hindu American Religious Center in Robbinsville.

In the three years since Superstorm Sandy, much of Glenn's focus has been on riparian design and development, helping clients navigate the rapidly changing rules on building near water and in flood-prone areas.

"Flood design is complicated because it involves a lot of different engineering disciplines," Glenn explains. "It's a collaboration to come up with design solutions where input comes from the civil side, the geotechnical side, and the regulatory side...and clients have to be educated on all these complexities in order to come up with a solution that works."

While nature in part has caused the increasing demand for flood mitigation projects, Glenn explains that the PS&S team has always been well-equipped.

"Our core technical expertise in this area has always existed, and it's very helpful that we have the right people in the room to handle any question regarding any discipline. On a PS&S project, there are no road blocks in the design process."

Outside of the office, Glenn enjoys biking and plays bass guitar in The Needful, a rock cover band. He lives in Long Valley with his wife Janice and his 14-year old son Collin, a freshman at West Morris High School. And if you're looking for Glenn on an autumn Saturday afternoon, chances are you'll find him in the blue lot at High Point Solutions Stadium, tailgating before a Rutgers home football game.

"This is a great place to live and work," Glenn adds. "PS&S has built a great niche right in the middle between the enormous A/E companies and the smaller firms. We're able to combine "mom & pop" personal service with a broad one-stop-shop with expertise in all areas of design, development and construction. It's the best of both worlds."

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